



ISHAAN INSTITUTE OF MANAGEMENT STUDIES

Recognised By:- DEPARTMENT OF HIGHER EDUCATION, GOVT OF ODISHA
Affiliated From :- UTKAL UNIVERSITY, UTKAL UNIVERSITY OF CULTURE
BHUBANESWAR, ODISHA

Ref No. IIMS-61(B)/25

Date 25.12.2025

INTERNAL COMMITTEE

Ref. No.: Establishment of IC as per AICTE Regulation, 2016, vide No.
F-AICTE/WH/2016/01 dated 10th June 2016

With reference to the above, the Internal Complaints Committee is established at the Institute level for the purpose of redressal of grievances of staff and students related to sexual harassment of women at the workplace. The Committee shall remain operational until further orders. The Committee comprises the following members:

Sl. No.	Names	Role	Contact No
01	Mrs. Diptirekha Nayak	Chairperson	7978882928
02	Mr. Sishira Kumar Pattanaik	Member	9439496540
03	Mr. Rajesh Ch Pradhan	Member	8093164503
04	Mr. Krupasindhu Mohanty	Member	9937952025
05	Mrs. Pujarani Dash	Member	8249840843
06	Mr. Bikash Kumar Behera	Member	9937677089
07	Mr. Jyoti Ranjan Bibhar	Member	9938560330
08	Mr. Chhabi Patra	Member	7787065439
09	Mr. Durbasa Padhan	Member	9937088444
10	Mr. Chinmay Pattanaik	Member	9717344043
11	Mr. Pintu Mallick	Student	7504914711

The complaints received by ladies staff members or student will be forwarded to the above committee. The said committee will look into the complaint and call the concerned complaint personally for hearing the grievance.

Ishaan Institute of Management Studies
Principal,
Ishaan Institute of Management Studies,
Itamati, Nayagarh.

Copy to:

1. The Chairman, Ishaan Institute of Management Studies, Itamati, Nayagarh
2. Officer-in-Charge, Itamati Police Station, Itamati
3. The Superintendent of Police, Nayagarh
4. The Director, RDE, Bhubaneswar, Orissa.
5. All Members of the Grievances Redressal Committee.
6. All Departments / All Notice Board/ Guard File for information and necessary action.
7. All Members of the Internal Complaint Committee.